



Magnolia Times

A Quarterly Newsletter from Magnolia Clubhouse

A Division of Bridgeway, Inc.
A Network of Mental Health and Recovery Services

Spring 2004

MAGNOLIA CLUBHOUSE, INC. INDEPENDENCE DAY!

By Mary-Kay Moore and Lori D'Angelo

Strap on your seatbelts and get ready to take off into a new adventure. That's right - Magnolia Clubhouse is becoming independent. After much negotiation and with the support of Bridgeway, the Clubhouse will be freestanding and totally independent as of July 1, 2004!!! What this means to members is that we will govern ourselves, the advisory board will become our board of trustees, and 51% of our board will now be members of the Clubhouse or other people who have a mental illness. We will be responsible for our Clubhouse in every way. We asked members what it means to them for the Clubhouse to be free standing, and this is what they had to say:

"We will be less dependent"- Jamey

"We can depend on ourselves more"- Shyee

"More freedom of choice for our future, to pave the road in the manner in which the Clubhouse sees as in its best interests" -Bernie

"It gives us a better understanding of independence"- Sally

"To empower ourselves, and to learn more skills"- Lynette

"To broaden our horizons"- Darren

"To become our 'own' Clubhouse and make our own decisions"- Ross

"We can do our own thing"- Dorthella

"We can make our own choices"- John

"We will make more decisions, the Clubhouse is doing more side by side"- LeRoy

"We can develop our own identity"- Denise

"It's like we graduated"- David

"We can make our own decisions about money"- Jamey

"We are self-reliant"- Alton

"All the decisions, big and small, will be up to us"-Kathy

"The Sprit of 76 still lives"- Dan

"It gives members and staff more room for growth, learning new skills"- Gwen

We will plan to have an independence celebration in July, a block party to celebrate again in August and a major fund-raiser in the fall. Any ideas and assistance are welcome. At our July celebration we will also have the unveiling of our new and improved "Magnolia Mart" thrift store, which will now be opening to the public.

Clubhouse Happenings

Magnolia Mart Comes out of the Closet! Thank you Junior League for all your help



By Vesta Rae and Gwen Williams
Another Celebration for Magnolia Clubhouse is the opening of Magnolia Mart for the public in early July!!! We have been very busy with the renovations and preparations for this grand opening. We are restoring all the first floor rooms of our Clubhouse next door to their former beauty. We will be knocking out walls that have been added to the first floor, redoing wood floors, and painting. We are also processing the many donations. Thank you all who have given us items for our thrift store.

Chuck Huth, our all around jack-of-all-trades, is heading the restoration process. He is leading many members and staff. The first job was taking up the old carpeting, then we scraped off the glue and the old finish. Sanding was done by hand and by machine. Then the floor was refinished and sealed. One night Chuck, Larry and Willie stayed until 9 pm. to finish the sanding by machine. We're all proud of the finished product.

On Saturday, March 27th, volunteers from the Junior League joined us to paint and refurbish the walls. Each year the Junior League has projects helping many organizations. This year we are one of the beneficiaries of their generous time, help and gifts of equipment. We also thank them for their generous donation of money to cover some of our costs, and donations of clothing, small household appliances and other items for the thrift store.

We thank the Clubhouse members who are helping sort and organize the donations. The donations seemed to increase daily, making the days busy and interesting.

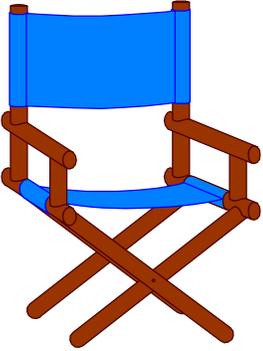
We will eventually have a room for Women's Clothing and one for Men's clothing. There will be a library room for books, records, and various items, an area for household items and small appliances in the kitchen. We will have plants, home decorations and a small amount of smaller furniture.

We will be contacting CASE to see if the students are interested in volunteering with us, and we hope to have items in Magnolia Mart that they will want to buy as well. With all the donations and all of the hard work we will have a new Magnolia Mart. A Magnolia Mart that we can all be proud of.

Clubhouse Happenings

Director's Corner

Lori D'Angelo, Ph.D



We are all very excited about our upcoming transition, and everyone has been working hard to accomplish the needed tasks. Thank you to Bridgeway, for their support of this change, under Ralph Fee's leadership. Ralph has been supportive of this effort from the start. The Clubhouse Model is most fully realized when the Clubhouse is free standing and the members are more directly the primary drivers of the Clubhouse. This change will empower members, and add in every way to the ownership, responsibility and feeling of accomplishment each member can share. The members of our Advisory Board, and soon to be Board of Trustees are to be commended for all their hard work in supporting our independence and contribution to our increased

work to accomplish this change.

As of July 1st, we will be known as Magnolia Clubhouse, Inc. We will be a separate 501c3. We are conducting all of our own governance, fiscal work, and quality and performance improvement work. Bridgeway will provide oversight for fiscal work, human resources, computer systems and property management. Bridgeway will give both buildings to the Clubhouse, one in two years, and the 11027 building in three years, based on our meeting our current performance criteria, and on our having a sound fiscal operation. We will be writing grants to various foundations to acquire the extra funds we will need, as 20% of our current allocation will remain with Bridgeway, for the support they are providing.



We are also optimistic that our new thrift store, Magnolia Mart, will add something to our revenue. And our Board of Trustees are working hard with the Clubhouse to obtain private, corporate and foundation support. We will have additional needs in the future, for property costs, and we hope to eventually expand to meet the current unmet demand for our Clubhouse (we continue to have a waiting list nearly equal to our average daily attendance of 72). We also have capital renovations as we hope to continue to improve our accessibility, with an elevator, fireproof stairwell, updated systems next door and a bridge to connect the two buildings.

The Board welcomes our newest member, Kathryn Fisk, the new Vice President of Human Resources at University Hospitals. Ms. Fisk is a fan of the Clubhouse model coming from Massachusetts, where Genesis Club named her "Employer of the Year", with the University of Massachusetts Medical School, who is home to the Clubhouse Program of Research. We are sure Ms. Fisk is sorely missed by Genesis Club, but she is extremely welcomed at Magnolia Clubhouse. It is especially wonderful to have a friend of the Clubhouse world join us!

We will be inviting our readers to our upcoming events, and if anyone has an interest in helping us more during this transition, or in general, please call me anytime!! We are always happy to have new ideas and we can use all the help we can get!!!

Clubhouse Happenings

House News

BUSINESS UNIT

The Clubhouse has hosted visitors this quarter. A group from Findlay came in January. They are interested in developing their own Clubhouse. A group of graduate students in social work visited and learned more about how we evaluate our program. Graduate psychology students worked with members to practice their assessment skills. David Savnik and Willie Johnston are teaching us how to use QuickBooks. We are excited about keeping track of all our finances.

CLERICAL UNIT

We have been busy preparing for our independence, working on survey results and outcomes. Many on our unit have been working away next door, with the renovations. We continue to maintain and update our growing mailing list and our keeping our quality assurance work up to date.

HOSPITALITY UNIT

Our chef of the past six years resigned and after a fond farewell, we carefully searched for the right person to fill the position. We found him in Gregory Jones. One of the things that impressed us was the home baked cookies he brought on his second interview. No better way to a Clubhouse's heart than through its stomach! Welcome Gregory. Unit members and staff are preparing things for our vegetable and flower gardens. We eagerly await the spring!



KATHY STEIDEL In Memory

The Clubhouse was saddened at the recent death of Kathy Steidel, who had been a member for the past year and a half. During that short time, she had made many friends here in the Clubhouse, and was very involved in our community. She participated in many of our social activities, offered her skills in starting a craft class in the afternoons, and was in the process of organizing a Clubhouse library. Within the first several months of becoming a member, Kathy started a TEP at the Botanical Gardens, where she worked throughout the summer. In the fall, she tried a change of pace with a clerical TEP at Bridgeway. In the words of fellow member, Claudia Kowalski, " I can't express my surprise and sorrow at hearing about Kathy. She was very soft spoken, and always touched me with her concern for others." Kathy will be missed by all of us here at the Clubhouse.

Our Community

Employment News

Another Starbucks, Our Newest TEP again!

By Dan Freeborn, Fanche Sheeran, Jonal Coleman and Mary-Kay Moore

Welcome to our newest TEP employer, **Starbucks**, this time it is the Starbucks located at Key Tower. We developed a Transitional Employment position at Starbucks in December at the Cedar-Fairmount location. This involved bussing, cleaning and keeping things stocked during the busy morning hours on Thursday, Friday, Saturday and Sunday.



The manager of the Cedar- Fairmount Starbucks, Rachel Machesky, recommended our services to other managers, which resulted in a TE at Key Bank Tower during weekly early morning hours. Both TE's are going well. Starbucks is pleased with our workers and we hope to develop more positions at other locations. Thank you to Rachel for spreading the good word and encouraging other employers to work with us.

MAGNOLIA CLUBHOUSE IS LOOKING FOR PARTNERS IN EMPLOYMENT

If you are interested becoming an employer for members of Magnolia Clubhouse, call us up. We provide all the needed job training and support and guarantee job coverage. Members become employees of your company for 6 to 9 months, and then a new member comes into the job. This helps more members get the opportunity to become employed and is a great first step for many members. We are looking for entry level work and we can divide a full time job into two or three positions.

CALL- 216-721-3030 extension 133 (for Lori) to get more details!!

CURRENT TRANSITIONAL EMPLOYMENT PLACEMENTS		
COMPANY	POSITION	MEMBER
American Copier Solutions	Custodial and Shipping	Alan Keller
Jennings Place	Dining Room Server	Walter Saunders
Sight Center of Cleveland	Kitchen Assistant	Lou Vincent, Dan Levy
Botanical Garden of Cleveland	Custodial and Gardening	Seasonal (1)
Zagara's Food Center	Custodial	Susan Clemmons, Michael Clark
Community Mental Health Board	Clerical	Wei Huang
Geauga Lake Park	Park Hosts	Dan Freeborn, Daniel Clemons
Starbuck's at Cedar- Fairmount	Food Service	Mary Kay Moore
Starbuck's at Key Tower	Food Service	Jonal Coleman
Bridgeway/Act II	File Clerk/Data Entry	TBA

Our Community

New People at Magnolia Clubhouse

By Mary-Kay Moore

We are excited to have Gregory Jones, our new chef, join our Clubhouse community. Greg has a food service background of 26 years. Most recently he was working at Key Tower downtown in a deli and also held a part-time job at a Papa John's pizza doing everything from answering phones, making pizzas, and slicing them. He found out about the job opening at our Clubhouse through a friend of Chuck's. Looking for a change of pace, he decided to apply.



make meals that are both nutritious and tasty. When I asked Greg if he was at all overwhelmed being in an atmosphere of mentally ill people he said he feels right at home and quite comfortable. When asked if he would be interested in facilitating any of the Soc/Rec activities we do at the Clubhouse, Greg said he would like to join members on an international dinner or out to the movies. That sure sounds like fun - we can't wait!

Greg has found his first weeks at the Clubhouse interesting and challenging. He loves working along with members to plan the menu, and particularly enjoys the wide variety of foods available from both the Food Bank and the market to

If you haven't had a chance to meet Greg, take the time to get to know this very diversified young man. I promise you'll like what you find out and for now he'll just keep on helping us to serve up our favorite dishes.

Coming Back To Magnolia House

By Christine Boja

Well, I am back ... hopefully to stay this time. Many things have changed since I had been here last, (in the early 1990's). First off, we used to have more units, with some of them in the building next door. Building Services Unit did all the Clubhouse cleaning, but now all units help clean. We did not have as many Transitional Employment jobs and members working back then. We did have a snack bar, but it was not as big as the one we now have. The social recreation activities had just started, so there were not as many activities...

maybe just movie night. The dining room has also been remodeled and looks much better. We also have the video lab, where we do the news show everyday. There is an active advocacy group, which was just in the planning stages when I was here last. And there is now the Magnolia Mart, the Clubhouse thrift store. I am so happy to be back. Everyone has been so wonderful to me. I plan to keep coming for as long as I am able. I would also like to thank Alan Keller for lighting a fire under me, and encouraging me to come back. Thanks Alan!

Looking Ahead

🚩 July 1st, 2004
July 1st-2nd, 2004

**Independence Day for Magnolia
Clubhouse, Inc.- Open House Celebration**

🚩 July 1st, 2004

**Grand Opening of Magnolia Mart
our new and improved Thrift Store**

🚩 August TBA 2004

**Block Party to celebrate the Independence of
Magnolia Clubhouse with University Circle
and Case Students and Everyone!**

🚩 Fall

Fundraiser, stay tuned for more details

Special thanks to:

Mary Hoddinott

Barbara Estok

Terry & Darnell Brown

CCCMHB

Martin & Miriam Plax

James & Eva Crayne

Anne Kaye

Strategic Implications

Patricia Cangelosi Williams

Sherwin Williams

Bob Freeborn

Bristol Meyer-Tom Harvey

Dan & Mary Hughes

Leslie Sugivchi

Goldstein Properties

Thomas Massey

Merilyn Ruben

Betsey Kamm

Junior League

Kristen Green

Claire Houpt

Karen Bartrum-Jansen

Carol Mackin-Uecker

Anne McFarland

Jim & Rita Rae

Raymond Vovk

Center for Psychoanalysis

OUR WISH LIST

- ❖ Bulbs to plant
- ❖ Hand Sanders
- ❖ Polyurethane
- ❖ Chandeliers-Antique
- ❖ Tools, household & garden
- ❖ Commercial Kitchen Tools
- ❖ Flowers to plant
- ❖ Bushes
- ❖ Landscape expertise
- ❖ Newer Microwave
- ❖ Framed Pictures we can Reuse
- ❖ Picture Frames
- ❖ Matting Materials
- ❖ Paint and Art Supplies
- ❖ Laptop Computer
- ❖ Power Point Projector
- ❖ Vintage Clothing
- ❖ 25 Cubic Foot Refrigerator
- ❖ Nice hangers
- ❖ Smaller furniture items